

Appendix B

Misconceptions and/or Common Mistakes About Reconciliation

1. Believing that each ministry has a clear vision and mission while seeking to build a reconciled team
2. Believing that each ministry has clear expectations in areas such as authority, leadership style, compensation, music, respect, etc.
3. Adding to your team a person from a particular ethnic group to minister to that ethnic group rather than as a part of your team with a concern for team reconciliation
4. Lacking a community environment that encourages positive, loving relationships
5. Believing that one's ethnic identity makes him an expert on that ethnic group
6. Believing that general characteristics of a group define every individual from that group
7. Believing that merely having different cultural groups attending the same church is reconciliation
8. Believing that reconciliation is only racial/ethnic
9. Believing that we must like them to reconcile with them
10. Believing that ethnic/cultural groups do not change within their group
11. Believing that they must understand us before we can reconcile with them
12. Believing that they must "get over it" before we can reconcile
13. Believing that verbal assent or lack of dissent means commitment from your team
14. Believing that there will be no disagreement and/or disappointments on the journey
15. Believing that we understand each other
16. Believing that we will never be lonely
17. Believing that all of God's people want reconciliation
18. Believing that every cultural context is the same
19. Believing that we have all the answers
20. Believing that interracial marriage is not an issue for believers
21. Believing that people will reconcile if they believe it is right
22. Believing that peer pressure only affects young people
23. Believing that those from a different people group know they are always welcome in our community
24. Believing that we cannot change negative perceptions of us due to past mistakes
25. Believing that reconciliation is easy
26. Believing that racism is a thing of the past
27. Believing that media racial stereotypes do not affect our perceptions of individuals
28. Believing that fundamentalists/evangelicals have always addressed racial issues in a biblically accurate manner
29. Believing that the Bible does not sufficiently address the racial issues of today
30. Believing that unity demands total uniformity
31. Believing that all disagreements within multicultural churches stem from cultural differences
32. Believing that multicultural churches develop naturally
33. Believing that people of the same color all share the same culture
34. Believing that images are not important to our children
35. Believing that if we don't talk about racial issues they will go away

36. Believing that race is a scientific fact

37. Believing that solutions to racial injustices have come from homogenous efforts